

**STAFF DEVELOPMENT**

Upon approval of the Superintendent/Principal or designee, classified staff members may participate in staff development opportunities which may include, but are not limited to:

1. Orientation and support for new employees
2. Visits to other schools
3. Attendance at professional conferences or committee meetings
4. Classes and workshops offered by the district, county office of education, institutions of higher education, private organizations, or other appropriate agencies

*(cf. 4261.3 - Professional Leaves)*

5. Joint staff preparation time and staff meetings
6. Follow-up activities that help staff implement newly acquired skills

*Legal Reference:*

EDUCATION CODE

*41530-41532 Professional Development Block Grant*

*44032 Travel expense payment*

*44390-44393 California School Paraprofessional Teacher Training Program*

*45380-45387 Retraining and study leave (classified)*

*56240-56245 Staff development; service to persons with disabilities*

REPEALED EDUCATION CODE FOR CATEGORICAL PROGRAMS

*44579-44579.6 Instructional Time and Staff Development Reform Program*

GOVERNMENT CODE

*3543.2 Scope of representation of employee organization*

PUBLIC EMPLOYMENT RELATIONS BOARD DECISIONS

*United Faculty of Contra Costa Community College District v. Contra Costa Community College*

*District, (1990) PERB Order No. 804, 14 PERC P21, 085*

*Management Resources:*

WEB SITES

*California Association of School Business Officials: <http://www.casbo.org>*

*California School Employees Association: <http://www.csea.com>*